



## 2025 – 2028 Governance Election.

### Aspirants Biographies

#### Chairperson



#### Dr. Mugagga Kaggwa, WHO

Mugagga Kaggwa is a Health Management Expert specializing in Monitoring and Evaluation of Population, Health, and Nutrition Programs. I have progressively accumulated 18 years of management and health advisory services to Ministries of Health for several countries in Africa as an International Civil Servant in the UN under World Health Organization, Uganda Office.

With unwavering dedication, I have provided management support to CSOs, NGOs and SACCOs performing vital functions on their boards. I have previously served on the following boards under various positions: **Kasana Luweero Diocesan Health Board; Churches United Against HIV & AIDS in Africa (CUAHA); African Social Development and Health Initiative (ASDHI); Inter-Religious Council of Uganda (IRCU).** Finally, I am excited to add, that I have also previously served the **United Nations Staff SACCO, Uganda, for which, I am presenting myself for re-election.**

As previously stated, I am purpose driven and I offer service above self in the pursuit of benefits for all.

I, therefore, present myself for re-election to the position of Chairperson of our SACCO, to consolidate the gains made so far and to propel the SACCO to greater heights.

It is my unchanging conviction, that all members must grow, not only economically but also socially, by leveraging the ever-growing pool of financial and technical resources we have at the SACCO Secretariat. Together, we can enjoy a better quality of life through enhanced finance security using our SACCO as a nexus.

Together, we are stronger.

## Vice Chairperson



### Mr. Makayi Francis Patrick, WFP

FRANCIS PATRICK MAKAYI

Relevant experience and qualifications

I have 13 years of experience in the UN system serving under the World Food Programme and actively participating in the UNSSACCO activities. I have had patronage over the SACCO, by way of publicity and member recruitment as one of the activities. Over the years, I served as chairman credit and lending committee, and also participated in the different ICT related needs of the UNSACCO, the latest being the procurement of the new BIS.

Candidate statement

Being a long standing member of UNSSACCO, I have an understating of its usefulness to the members and how its services support us all in the need for finances for personal development. I have satisfaction with the services offered and would like to add a brick in keeping it stable and competitive ensuring that members benefit from the opportunities the SACCO offers.

I am sure I carry with me the views of very many members on how best the SACCO should be run.

#### **Employment information**

##### **United Nations experience**

2010 – 2024

World Food Programme

Telecommunications Associate

##### **Non-UN experience**

1995-2010

Uganda Police Force  
Deputy Chief ICT/Communications Unit

**Education**

2014

Makerere University Kampala  
Master in Business Administration- Public Administration

2008

**Kyambogo University**

Bachelor of Engineering in Telecommunications Engineering

**Vice Chairperson**



**Mrs. Emorut Erongot Ajalo Judi, UNFPA**

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I am a lawyer with a background in communications, holding a Master's degree in Management Studies and International Law. As your Vice Chairperson, I will be a dedicated advocate for our members, prioritizing their welfare in all our initiatives. Together, we can create a UNS SACCO that not only addresses our members' financial needs but also empowers them to save and borrow effectively.

I humbly ask for your support and your vote to turn this vision into reality. Let us collaborate to build a brighter future for UNS SACCO, where every member feels valued, supported, and motivated to contribute to our collective success. Additionally, I am committed to celebrating all members—both those currently in service and those who have served in the past. Thank you for your support!

## Vice Chairperson



### Ms. Twongyeirwe Sharon, RSCE

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#### Sharon Twongyeirwe – Candidate for Vice President, United Nations Staff SACCO

My name is Sharon Twongyeirwe, and I am honoured to serve at the Regional Service Centre Entebbe. As an active member of the United Nations Staff SACCO since 2016, I have witnessed its remarkable growth and positive impact under past leadership. Inspired by this progress, I am eager to contribute my expertise and leadership to further strengthen our SACCO.

With **over 7 years in the banking sector** and **11 years of international experience in finance and procurement**, I bring a solid foundation of financial acumen, resource management, and operational excellence to this role. My career has equipped me with the skills to navigate complex financial systems, streamline processes, and prioritize customer service. Additionally, my strong communication and planning abilities have enabled me to manage diverse projects and achieve impactful results.

If elected as Vice President, I will dedicate myself to:

- Enhancing **operational efficiency** for better service delivery.
- Promoting **financial literacy** to empower members in their financial journeys.
- Fostering a culture of **transparency and mutual support** within our SACCO community.
- Driving **innovative strategies** to maximize the value and benefits for all members.

Together, we can build a more robust and vibrant SACCO that exceeds expectations and ensures sustainable success for everyone.

I humbly seek your support and trust to make this vision a reality. Let's work together to shape a brighter future for our SACCO.

**Vote Sharon Twongyeirwe for Vice President – Dedicated to Serving You!**

## Treasurer



### **Mrs. Susan Kavuma Nakasi, WHO**

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**NAME:** Susan Kavuma Nakasi

**CURRENT POSITION:** Finance Officer – World Health Organization, Uganda

**EXPERIENCE:**

I am the Finance Officer at the World Health Organization. I have 20 years of experience in financial management, accounting, leadership and strategic planning, developing programme budgets as well as monitoring them in compliance with financial rules and regulations. Currently, I lead a team of 02 finance assistants where I oversee and coordinate all financial operations and ensure alignment with our strategic goals. Under my leadership, the finance team has successfully reduced the TAT in processing payments, perform daily reconciliation using the online banking platforms. I have trained and mentored the finance team in financial management, established controls with clear segregation of duties. The WCO has achieved green KPIs in imprest account management. I facilitate regular team meetings and open forums, fostering a culture of transparency and collaboration that lead to improved team morale and performance. I represent the Country Support Unit at the Weekly Cluster Leads meeting where Senior Management makes strategic decisions. I am the Chair of the UN Finance Working Group.

**EDUCATION:**

Bachelor's Degree in Social Sciences and a Certified Public Accountant of Uganda.

**SKILLS AND EXPERTISE:** To effectively manage the financial health of the UN SACCO, support its growth, and safeguard members' interests: I possess a blend of skills and expertise in several key areas: **Financial Management Budgeting and Forecasting:** Ability to create and manage budgets, forecast financial needs, and ensure funds are allocated appropriately, **Financial Reporting:** Proficiency in preparing accurate financial statements and reports, Strong understanding of **Accounting** principles and practices, Ensuring **compliance** with internal and external **audit** requirements. I can identify and mitigate **financial risks**. I Implement and maintain effective **internal control systems**. I can **communicate** financial information clearly to non-financial stakeholders. Ability to **lead financial teams**. I can build strong **relationships** with members, and I am Proficient in using **financial management software** and tools as well as analyze financial data to inform decision-making. I practice high **ethical standards** and **integrity** in managing funds.

**WHAT TO BRING:**

1. **Customer Support:** I can assist members with inquiries about their accounts, loan applications, and other services, providing quick and accurate responses.
2. **Financial Education:** I can share information on financial literacy, helping members understand savings, investments, and budgeting.
3. **Automation:** I can help automate routine tasks, such as balance inquiries and transaction histories, freeing up staff for more complex tasks.
4. **Data Analysis:** I can assist in analyzing member data to identify trends and provide insights for better decision-making.
5. **Engagement:** I can help keep members engaged with regular updates, reminders, and personalized financial advice and work collaboratively with the Board Members.

**COMMUNITY INVOLVEMENT:**

In addition to my professional work, I am actively involved in community service or volunteer work, where I am the Vice Head of Laity in my Church, I am the Secretary of Mothers Union of my Church and a Choir member of the Kavumba Parish Choir and St. Noah Kasesengejje COU and Secretary of the Church Choir, I am a member of the Senior Management Committee of Kasengejje COU, Primary School. I am a member of the Estates, Planning and Development Committee. I am engaged in various community development initiatives.

## Committee Member



### Mr. Kamiza Patrick Robert, IOM

**KAMIZA Patrick Robert Ssalongo:** PhD Candidate Uganda Martyrs University) Profile

**2005:** Sec. General Kyambogo University Guild projects

**2006** Sec General Kyambogo Electoral Commission

**2009-2016** General Sec (CEO) UCAA Provident Fund (managed a fund exceeding 18 billion)

**2014-2023** Chairperson Board of Trustees Uganda Transport Workers (facilitated the acquisition of a home for the Union and 11 acres of land in Kasanje) / Deputy Chair Aviation Workers in Uganda and ITF REP in Africa.

**2016-2018** Head of Laity Archdiocese of Tororo working on a (number of diocesan projects)

**2018** Chair Uganda Martyrs Day Namugongo (recognized for exceptional fundraising efforts, raising over 1.4 billion shillings)

**2019-2023** Executive Member Uganda Martyrs Foundation (overseeing growth and development of Namugongo)

**2017 to date,** Chair Catholics from Eastern Uganda leading many projects, (ordinations, building of cathedrals, land protection and acquisition, schools and health promotions etc)

**2019-2023** Executive Board Member of National Catholic council in Uganda.

**2023 to date;** Executive Board Member and National Treasurer for all catholic Lay Apostolate in Uganda.

**2009 to date,** Co-Founding Director Research World International (leading research company in Uganda)

**2022 to date;** Co-Founding Director Stoneridge Schools in Uganda with Headquarters at Nsasa Kira Municipality.

**2023 to date;** regional Trainer IOM, for Great Lakes West and Central Africa (change 28 countries, management, growth and development, Innovations ethics and integrity etc).

## Committee Member



### Mr. Dickens Mbabazi Atuhaire, UNDP

Dickens holds a Master of Business Administration of Uganda Martyrs University, a Certified Public Accountant of ICPAU and Bachelor of Commerce of Makerere University. He is an Associate member of the Institute of Certified Public Accountants of Uganda and has over 20 years of experience in accounting, auditing, financial management and monitoring and evaluation.

Dickens is currently working with UNDP in the Programme Management Support Unit supporting the Country Office Programme Performance and Delivery and Supporting Strategic Partnerships and Resource Mobilization. Prior to that he was working in the Finance Unit supporting Operations and Financial management strategies and before joining UNDP, He was engaged in an Audit firm.

Previously Dickens served on the UNS-SACCO board as a committee member where he chaired the Credit Committee and later as the UNS-SACCO treasurer.

Dickens is passionate about generating development results by leveraging innovative financing mechanisms, demonstrating innovative thinking by being open to creative ideas, being a pragmatic problem solver through linking the vision to reality on the ground, and creating tangible solutions and zealous on continuous improvement and learning for personal growth and sharing of knowledge.

Dickens is a husband and father of four children and enjoys music and adventure during his spare time!



## Committee Member



### Ms. Sarah Maweje Nakirigya, UNOPS

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#### **Preamble: Empowering Growth and Building Wealth Together**

In unity lies the strength to achieve extraordinary outcomes. Our collective mission is to create an environment where every member thrives, supported by robust financial solutions, shared knowledge, and a commitment to mutual success. Empowering growth means fostering innovation, enhancing opportunities, and enabling personal and collective progress. Building wealth together emphasizes inclusivity, accountability, and strategic investments that transform lives. Together, we can create a sustainable foundation for prosperity, unlocking potential and achieving our dreams as a community. This is our shared vision: a SACCO that grows with its members and champions the promise of a brighter, wealthier future.

#### **PILLARS**

##### **1. Wealth Creation and Business Promotion**

To leverage my expertise in business promotion and wealth creation to design and implement innovative strategies that will enhance our SACCO's financial portfolio and empower our members to achieve their financial goals.

##### **2. Servant Leadership and Team Building**

With extensive experience in leading teams in high-stakes projects such as the Kasanje real estate investment, I aim to foster an inclusive and participatory approach to decision-making. My servant leadership style ensures that every member's interests are represented and prioritized.

##### **3. Strategic Investment Management**

Having personally invested in all SACCO instruments—real estate, savings, and credit facilities—I possess the practical insight to champion initiatives that maximize returns while

minimizing risks. I will advocate for robust investment opportunities that are both sustainable and profitable.

#### **4. Capacity Building and Financial Literacy**

Empowering our members through training and financial education will be a cornerstone of my tenure. I believe that knowledge is the foundation for sustainable wealth transformation, and I will work to ensure members are well-equipped to harness the full potential of SACCO services.

#### **5. Transparency and Accountability**

With a strong credit history and proven financial discipline underscore my commitment to maintaining the highest standards of transparency and accountability. I will ensure that all decisions are made in the best interests of our SACCO members.

### **SHORT TERM OUTCOMES**

In the short term, our focus will be on delivering tangible benefits to members through enhanced financial products and services. These include improved access to affordable credit, optimized savings opportunities, and tailored investment plans. We aim to introduce financial literacy programs to empower members with the skills to maximize returns and manage wealth effectively. Strengthening operational efficiency, transparency, and communication will build trust and accountability. Additionally, we will explore quick-win investment opportunities, such as real estate ventures, to generate immediate returns. These outcomes will lay a solid foundation for sustained growth and wealth creation for all members.

#### **Long-Term Vision: Empowering Growth and Building Wealth Together**

Our long-term vision is to transform UN SACCO into a leading model of financial empowerment and sustainable wealth creation. We aspire to build a SACCO where every member enjoys financial independence, driven by innovative investment opportunities, robust savings platforms, and access to affordable

credit. By fostering a culture of collaboration, transparency, and education, we aim to empower members to achieve their personal and collective financial goals. Our goal is to establish a diversified portfolio, including high-value investments in real estate and other sectors, ensuring long-term profitability and resilience for the SACCO and its members across generations.



Sarah Maweje Nakirigya  
16 November 2024

## Committee Member



### Dr. Ndifuna Ismail, Retired UNFPA

I am Dr. Ismail Ndifuna, a retired United Nations International Civil Servant (2022) with 15 years of service, including 10 years at the international level (P4). My diverse background in strategic management and program implementation spans roles in Uganda, Zambia, and Ghana, requiring strategic planning, budgeting, management skills, and high business acumen—essential for overseeing the financial health of UNS-SACCO.

#### Key Achievements:

- **Resource Mobilization and Partnerships:** I served in senior positions in Zambia and Ghana, showcasing a deep understanding of international development. As Chairperson of the Health Sector Development Partners' Group in Ghana (2018), I played a critical role in transitioning from MDGs to SDGs and led the Ghana UNFPA Country Office Resource Mobilization and Partnership Committee (2018/2019).
- **Leadership and Governance:** In 2015, I was awarded by the UN Secretary General for exemplary leadership. I led the development of the 8th Government of Ghana-

UNFPA Country program and shadowed the Country Representative position in Zambia UNFPA (2013).

- **Financial Responsibility:** I was awarded UNS-SACCO Top Saver of the Year (2020) and maintain a high credit rating, reflecting my commitment to prudent financial practices and member services.

My extensive experience and dedicated service make me a valuable candidate for the Board of UNS-SACCO. My strategic vision and leadership skills will significantly contribute to the cooperative's mission and goals.

## Committee Member



## Dr. Tenywa Emmanuel Kayiira Kizito, WHO

My fellow cooperators, today I stand before you as a candidate for the position of a board member on our governance body to our UNS-SACCO.

### Who is Dr Tenywa Emmanuel,

Dr Tenywa Emmanuel has been a member of the UNS-SACCO since 2009, I am an active member of the UNS-SACCO and I am currently a member of the UNS-SACCO Board.

Dr Emmanuel is a member of staff of the World Health Organization; he has work expertise spanning over twenty years as a public health officer.

Dr Tenywa Emmanuel has served on this SACCO for the current term of office and he has the required expertise, he has served as a member on the committees of 1) Finance & Risk, 2) Investments and Research. During this tenure, together we have contributed to the profits the UNS-SACCO has generated which in turn is given out to members as dividends, we have maintained our UNS-SACCO financially stable among other benefits. Our UNS-SACCO faces challenges that demand bold action and unwavering commitment. I stand before you not merely

as a candidate, but as a fellow cooperator who shares your hopes, your dreams, and your determination to build a brighter future for us and generations to come.

Together as cooperators, we have the power to create change. Since we share the same vision as cooperators, we have the opportunity to forge a path towards prosperity, equality, and justice for all. It is not an easy road, but it is a necessary one. It requires every one of us to rise above our differences, to unite in purpose, and to work tirelessly towards our common goals.

## Committee Member



### Mr. Kawanguzi Paul Daniel, UNHCR

I am Paul Daniel Kawanguzi, working with the High commissioner for Refugees in Project control unit, Branch office, Kampala. A member of the UNSACCO since 2017 and for the last 2 years served on the board as a member of the Credit and management committees.

#### Achievements

1. With diligence I have successfully executed the role of loans approver and ensured members get funds on time. This has been done with full support from management.
2. Chaired four different staff recruitment sessions. This was handled with integrity and the best candidates got appointed to respective positions.
3. Contributed immensely to growth of our portfolio and actively demonstrated relevancy to attracting new membership in the past over two years, I have been on the board.
4. On some occasions the UNSACCO chairperson has delegated me to take up leadership in some meetings which role I have done exceptionally well. Case in point the periodic Membership representative forums where member concerns are raised and addressed.
5. Through my position as a board member, I have worked closely with SACCO management to get the required assistance from senior management of HCR on defaulting members. The SACCO has managed to recover some funds.
6. I have been a signatory to the SACCO accounts and always backed up the treasurer where need be. My availability and readiness to support has had work uninterrupted hence achievement of timely results.

7. Actively participated in reviewing policies and been part of the team that recommended having a full organization diagnostic exercise for the UNSACCO which has led to revision of salary structures and the organogram. This makes our SACCO more competitive to attract the best human resources willing to drive the SACCO agenda forward.
8. I have represented the SACCO on court matters, which demonstrates how deeply am routed and willing to serve beyond self.
9. As a member of the management committee, I have actively participated in recruitment of new service providers including the new BIS currently rolling out.

What I intend to push

1. I am making it very intentional to help the SACCO grow its membership but also portfolio. We need to continue bench marking to position our SACCO as one of the most competitive in terms of lending rates to the membership.
2. In collaboration with other board members, will support to come up with more innovations to foster growth of the institution.
3. Hope to take led on issues social responsibility besides advocating and lay more strategies to market the SACCO to all members and their spouses and other immediate family members. This will make the SACCO more inclusive.
4. We should maintain the best human resources, well-motivated staff to move the agenda of growing the SACCO forward.
5. Commit to continuously consult the members on how to make our SACCO, better.

## Committee Member



### Ms. Anne Alan Sizomu, UNFPA

Anne is an experienced development professional with expertise in programme management, Youth, Sexual and Reproductive Health and Rights, Gender, and Advocacy Her expertise spans over 15 years' of working with grassroots, national and international organisation. Anne holds an MSc in Public Health. Before joining UNFPA Uganda as Programme Specialist in Adolescents and Youth; Anne worked as a Technical Advisor for Africa at IPPF Africa Region. Anne loves to leave a

mark in the lives of colleagues and the community that she comes across. She lives by work hard; play hard and loves team sports and dancing.

## Supervisory Board



### Mr. Deo Nsubuga, UNWFP

My name is Deo Nsubuga currently working with the UN-World Food Program Uganda-Kyenjojo Office as a Logistics Assistant.

My UNS-SACCO Journey started in 2018 with UN-WFP though My UN working experience is dated as far as 2010 with RSCE-UNMISS MOVCON. With both Peacekeeping and humanitarian experience, I understand the complexity of the UN operations and what staff go through to make a saving for development, emergency, and Investments. I am currently representing WFP on the staff association for Southwestern operations where employees entrusted to me to lead the coordination and voice their views. I pledge to serve through My RIC approach of (Represent, Integrity, and Communicate) as we work jointly as a team to flourish our SACCO during my tenure.

## Supervisory Board



### Ms. Monica Rujumba , Retired UNICEF

I am an operations specialist with over 30 years of experience working with different Agencies, including UNICEF, UNOCHA and UN Habitat. My work in financial and risk management resulted in the strengthening of systems and improved accountabilities with residual risks in the UN. I have previously served as the Vice Chairperson on the UN Staff SACCO Board for a period of four years I promote adherence to the financial rules and regulations as well as value people and systems. I'm equally conversant with the values that the United Nations upholds which I hold in high regard. I am a competent leader who is result oriented and I apply analytical skills, financial management, collaboration, risk management, quality assurance, planning, communication, and organisational

skills in my work. I hold a Master's degree in Business Administration (MBA) from the East and Southern Africa Management Institute (ESAMI), a Bachelor's degree in Business Administration (BBA) majoring in accounting. I am also a Certified Public Accountant (CPA II). In addition, I hold several certificates from other relevant institution including, Public Finance for Children (PF4C), Risk Management by UNITAR and Supervisory Skills by Oxford University.

## Supervisory Board



### **Ms. Oliver Nakajjigo, UNWFP**

I, Oliver Nakajjigo, hold a Master's in Public Health Nutrition, a Bachelor's in Food Processing Technology, and a Postgraduate Diploma in Project Planning and Management. I am honoured to express my interest in serving on the supervisory committee of UN-SACCO for 2025-2028. With my extensive experience serving on various committees and boards, including the UNS-SACCO vetting committee, I bring strong skills in attention to detail, negotiation, coordination, and team building. If given the opportunity, I will focus on transparency, accuracy, accountability, and enhanced service quality. I am committed to supporting members in fully utilizing SACCO services, advocating for membership growth, and safeguarding member assets. Together, we can guide UNS-SACCO towards a prosperous, resilient, and member-centered future, ensuring long-term prosperity for all members.